Bear Mountain Recreation and Park District
A Special District
REGULAR MEETING OF THE BOARD OF DIRECTORS
Thursday, October 15, 2026
David Head Building
10300 San Diego Street
Lamont, California 93241
(www.bearmtnprk.com)

MINUTES

1. REGULAR SESSION
2. CALL TO ORDER

The regular board of directors meeting of Bear Mountain Recreation and Park District was held Thursday, September 17, 2026, at 6:30 pm in the David Head Center at 10300 San Diego Street, Lamont, California. The district is a political subdivision in the State of California.

Present: Chaiman Jesus Perez, Vice Chairman Fernando Alonso, Director Denise Loza and Director Vega.

Staff Present: District Manager Mrs. Cervantes, Maintenance Supervisor Mr. Villalpando, Recreation Coordinator Mrs. Gonzalez, Secretary Clerk Lucia Alcala and Legal Counsel Mr. Hodges

3. **FLAG SALUTE**

Meeting called to order at 6:32 p.m. Flag Salute: Vice Chairman Mr. Alonso

4. **APPROVE AGENDA AS FORM**

MOTION by Director Alonso motioned for approval of the agenda as to form. Second, by Director Loza. Approved 4ayes, 0 absent 0 noes 1 vacancy.

5. **PRESENTATIONS- None**

6. **PUBLIC COMMENT- Gabriel Chavez-** I'm here to know why I'm not able to draw lines in the soccer field if it wasn't a problem before so why it is a problem now and why

is the insurance so high that's why I'm not able to rent it anymore and we also clean up and pick up all our trash **Mr. Alonso-** first of all we have picture, what is the field that is in question **Mr. Villalpando-** I'm the one that raised concerned on him painting first of all he doesn't rent the field he just someone that walks up an paints the soccer field for his own league when he comes and tells me stuff I don't cater to him as he would want me to do, we have area dedicated for them to play I don't have an issue him painting there but he painted over our field that goes into our baseball area so he created his own area so if they do play there so that means that our soccer post that we put to be removed whenever were done that means that every weekend there taking it out and there putting it back whenever they are done those are safety things and we did have one of our soccer post recently broken he says it wasn't him, by him painting over our lines we can't tell which lines are which and about him saying about the trash every Monday we dedicate four to five hours just on picking up trash and it's not just trash is beer bottle beer cans broken glass in the patios and the soccer area which he says his not responsible for everything which I agree but his events is what has all of that here then again nobody is held responsible cause nobody rents it and he figures first come first serve and his taking advantage of that **Mrs. Gonzalez-** he was saying himself that Anthony would have to replace sprinklers all the time and why was that because there bringing in vehicles and that is an issue because we don't just practice on those fields we practice all over the park so once they bring those vehicles and those sprinklers get broken they create a dent and when are kids are running they get hurt and I know that Mr. Villalpando said that it wasn't an issue but it is an issue our kids get confused with all the lines that are being painted but I try to work with them but we been getting text messages about the alcohol issue stating that they don't want to come and have their kids playing here because our park is ghetto and dangerous they see alcohol on the weekends and other inappropriate things when that happens that gives us a bad reputation and those restrooms shouldn't be open they don't take care of them we have homeless people going in there doing inappropriate things and were there out here there cursing at their kids and then they think it's part of our league **Mr. Alonso-** Gabriel do you have anything to say about the alcohol and the beer bottles that are left behind Gabriel Chavez- I can't do nothing about the alcohol cause I can't rent the field I can't say anything Mr. Alonso- in regards in the usage of the field were would our kids go play so clearly it's an issue like we mentioned before cause we had this discussion before in the past as well our soccer league is going to take priority for the usage of the field so that's number one number two we have already discussed in the past that from your events people do drive vehicles onto the field we have pictures of that if your just saying I want to have my events here but I don't want to be responsible for what everybody does that doesn't work because if you're doing an event like that your responsible for everything that they are leaving behind and as well for the damage that they are doing you also mentioned about the insurance before it was 2,000,000 and now its 4,000,000 we also mentioned in the past to you is that's it's also is because our insurance is requesting that from us we are not setting that **Mrs. Cervantes-** yes that's what they are requesting for sports **Mr. Alonso-** and regards were the money goes from our own league we are a special district we are not for profit all that money is going back into the community back into our events and back into serving our community Mr. Perez- when it comes to our insurance let me touch on that whatever happened somewhere here in California at any park because we are insured with all the parks if something happened in San Diego, San Francisco or Los Angeles everybody has to pay for

that and the way we pay for that is by them raising our insurance requirements and there for if you have a higher coverage it's unfortunate it's not just something local and we are charging the least amount because we are requesting the minimum **Mr. Alonso-** you also brought up that in the past you didn't have any issues but things are changing everything has to be up to code everything has to be done by the law we can't just have broken bottle on the field were kids are going to be playing nobody wants to get insured we can't have that at the park you can't be public drinking there's signs posted out in the park, I also request that you are respectful when you speak to our staff when you are trying to communicate with Bear Mountain Recreation and park District if you are calling the office or in person or whatever the case is because with disrespect there is no way to help each other we have to work together and our priority is going to be our soccer league **Mr. Perez-** we will monitor the situation and be good neighbors **Mr. Hodges-** just don't move our stuff **Mr. Perez-** I just want to echo to be respectful to the staff **Gabriel Chavez-** how was I disrespectful **Mr. Perez-** we can discuss that later **Mr. Hodges-** no mare painting over our field at all or they can't use any of our fields **Juan-** I agree with the board what you are saying it's a lot of mess that is left out here and like Mrs. Gonzalez mentioned that atmosphere is a big factor, I'm a ref and dealing with people that are drinking makes my job more difficult dealing with people that are intoxicated is not safe for the kids and the children

7. CONSENT AGENDA

Items are considered routine, non-controversial and approved in a single motion. A board member may request to have an item removed from the consent calendar for discussion to be deferred. (May include Minutes, Financials, Resolutions, and Policy & Procedure matters).

7.1 Minutes
7.2 Pre-signed Vouchers
7.3 List of Bills
7.4 Review of District's Financial Accounts
7.5 QuickBooks Reports- Aged payables, balance sheet, profit, and loss.
7.6 Events- Schedule for David Head Center
7.7 Events- Senior Center

MOTION by Director Vega motioned for approval of the consent agenda 7.1-7.7. Second, by Director Loza. Approved 4 ayes, 0 absent 0 noes 1 vacancy.

8. DEPARTMENTS REPORTS:
General Manager Report:

8.1 **Maintenance -Mr. Villalpando-** we been maintaining our parks include mowing, trash removal, landscaping maintaining the park safe and installing the seasonal soccer goals for the season additionally staff have also installed privacy netting around both Arvin and Lamont Pools

8.2 **Recreation- Mrs. Gonzalez-** I want to start with the night market I would like to apologies but we just finished the baseball league we have to do inventory and submit

questioners and its time consuming I just started the soccer league we have 140 kids registered for now which it's a good number, I haven't been able to pay attention to the night market it's not easy we have to pay permits we have to pay $1,300 for up too 16 vendors **Mr. Perez-** who is charging us **Mrs. Gonzalez-** I have to put an application on the Kern County Public Health we have to follow there guidelines so they are charging us to have the night market I don't think will be able to have on in October or November as of right now I have to focus on soccer **Mr. Alonso-** there is a night market at Arvin High School tomorrow night maybe you can get information there **Mrs. Gonzalez-** I can go over there and check it out but there rules are different because they are a city they have their own rules we have to go through Kern County Health Department **Mr. Perez-** we started project with no budget on mind so what would we budget **Mrs. Vega-** so essentially you need someone to guide you through this **Mrs. Gonzalez-** I did send out an email and they did reply to me quickly she said she needed a few things from me and she will send over the paperwork I need everyone will require to have a permit and license we need to charge enough to cover that fee we need to notify them two months in advance to let them know who we are going to have **Mrs. Vega-** what if we lean into doing it in April this way you can get all the information and get everything plan and give the vendors a deadline to turn in all there information because it's a good idea Mr. Perez- would you know where our participants that are registered for our soccer league reside, from Weedpatch, Arvin or Lamont **Mrs. Gonzalez-** these year honestly we have a lot of people from Bakersfield but it still hits our district there from Hilltop

8.3 District Manager-

a) **Written Communications-**

b) **Oral Communications-**

Mrs. Cervantes- I received a phone call today from the office of I had submitted a proposal and asked for some funds and they let us know that they are giving us $150,000 for lighting they would like to do a check presentation in the next couple of weeks and they would like to know if you guys will be available on Thursday October 1st at 11am I will send you guys an email another thing they want is to provide people that you guys would like to attend and I also met with Jenifer Bark and she seemed very excited she feels that she can help us apply for a grant for Arvin Pool she said we can either partner up with Arvin Union School that's who she works for or she can do a pro bono on the side for us to decide how we want her to work with us so for now she's going to do it on her own she's going to see if there's any grants available that could help us out Mr. Perez has sent me a list and I forward it to her, I also been having trainings with the CPL I had a training today with CAPRI I also provided the audit for you guys to look at

9. CALENDAR OF EVENTS

9.1 Committee Meetings- None

10. DISTRICT BOARD MATTERS:

10.1 Discussion: June 30, 2025, Audit Report
Potential Action: Approve June 30, 2025, Audit Report

MOTION by Director Loza motioned to Approve June 30, 2025, Audit Report. Second by Director Alonso aye, Approved 4 ayes, 0 absent, 0 noes, 1 vacancy.

10.2 **Discussion:** Board Compensation
Potential Action: Approve Board Compensation

Mr. Hodges- ill bring a resolution back at our next board meeting

MOTION by Director Vega motioned to table closed session to go into the special meeting at 7:43 p.m. Second, by Director Loza. Approved 4ayes, 0 absent 0 noes 1 vacancy.

11. CLOSED SESSION:

11.1 Conference with Labor Negotiators (Government Code Section 54957.6): Unrepresented Employee- District General Manager

MOTION by Director Loza motioned to Approve to go into closed session at 7:52pm. Second by Director Alonso aye, Approved 4 ayes, 0 absent, 0 noes, 1 vacancy.

Mr. Hodges- during close session the board discussed the employment agreement for the District Manager the employment agreement was approved the general terms are a five year contract with an automatic additional year extension for every performance evaluation that meets or exceeds the expectations compensation will be structured at $107,481.88 dollars for the first year with a 3 percent COLA each year after that also the board has a discretionary bonus that could be provided each year based on the performance evaluation at its sole discretion in the maxima amount of 5 percent annually.

12. DIRECTORS TIME:

Francis Vega- I want to thank everyone for coming I'm excited about the new activities
Denise Loza- thank you for coming to the meeting tonight
Fernando Alonso- thank everyone for coming out tonight just a reminder to be respectful to staff our priority is always going to be our programs that we have for our youth every dollar made code on code is being put back into the community and our services to them if there's ever any question about that we do have our financial statements that is posted in our website and our audit is good, thank you everybody here at the district for all your hard work
Mr. Perez- I want to thank all of our Bear Mountain board and our Bear Mountain staff for working creatively to better serve the residents of our district I'm really happy and proud of where we are, to be honest is one less thing that keep us up at night for sure we have come a long way is very exciting and also congratulations to the board to the staff on the earlier announcement of being awarded 150,000 for lighting

13. ADJOURNMENT

MOTION by Director Alonso motioned to adjourn the meeting at 8:14 p.m. Second, by Director Loza. Approved 4ayes, 0 absent 0 noes 1 vacancy.