



Bear Mountain Recreation and Park District  
A Special District  
SPECIAL MEETING OF THE BOARD OF DIRECTORS  
Thursday, November 19, 2020  
David Head Building  
10300 San Diego Street  
Lamont, California 93241  
(www.bearmntnprk.com)

### MINUTES

1. SPECIAL SESSION: Regular Session to Begin at 5:00 p.m. at David Head Center, Senior Center
2. CALL TO ORDER AND ROLL CALL:

Special meeting board of directors of Bear Mountain Recreation and Park District was held Monday, November 16, 2020, at 6:00 pm in the Senior Center at 10300 San Diego Street, Lamont, California. The District is a political subdivision in the State of California.

**Present:** Chairman Perez, Director Horton, Director Villanueva, Director Jimenez, and Director Rodriguez absent

**Staff Present:** District Counsel; Nathan Hodges, District Manager, Lorena Cervantes

3. FLAG SALUTE
4. APPROVE AGENDA AS FORM

**Director Horton motioned for approval of agenda as to form. Seconded by Director Villanueva. Approved 4 ayes, 0 noes and 1 absent.**

5. PUBLIC TIME - None
6. DISTRICT CLOSED SESSION:
  - 6.1 Public Employee Performance Evaluation (54957)- Title: General Manager

## **6.2 Employee Vacation Policy**

**Discussion:** Approval of accrued vacation buyback

**Potential Action:** Approve vacation buyback

**Director Horton motioned for approval of to go into District Closed Session at 6:12 p.m. Seconded by Director Villanueva. Approved 4 ayes, 0 noes and 1 absent**

**Mr. Perez-** we are out of closed session the time is 8:21 p.m. **Mr. Hodges-** during closed session the board discussed item 6.1 and has agreed to clomped the application and finalize the review at the regular board meeting on Thursday, November 19, 2020 additionally the board voted unanimous with one absent to approve item 6.2 and no further action was taken during closed session

## **7. DIRECTORS TIME**

**Mrs. Villanueva-** thank you and good night

**Mr. Jimenez-** No comment

**Mr. Horton-**No comment

**Mr. Perez-** I want to thank the board for coming together and working together, it was a very positive and productive meeting

## **8. ADJOURNMENT**

**Director Horton motioned to adjourn the meeting at 8:23 p.m. Seconded by Director Villanueva. Approved 4 ayes, 0 noes and 1 absent.**