

Bear Mountain Recreation and Parks District

10300 San Diego St. Lamont, CA 93241

NOTICE OF PART-TIME POSITION

Original Posting Date: 9/15/2026

PARK MAINTENANCE

(1 position)

Open Until Filled

Salary: \$18.00 - \$20.00 per hour

Hours: 8am-12pm (may vary)

POSITION OVERVIEW

Bear Mountain Recreation and Park District is looking for a dependable, hardworking, and motivated **Part-Time Park Maintenance Worker** to join our maintenance team. This position is ideal for someone who enjoys working outdoors, takes pride in keeping community parks clean and safe, and is willing to get their hands dirty to make a difference. Our maintenance team plays an important role in providing clean, safe, attractive, and well-maintained parks and recreation facilities for families, athletes, and the entire community. We are looking for someone who sees a problem, takes initiative, and gets to work.

Reports to the parks and recreation maintenance supervisor.

EXAMPLE OF DUTIES:

- Mow, edge, trim, and maintain turf and landscaped areas.
- Maintain athletic fields, playgrounds, walkways, picnic areas, and other park facilities.
- Operate riding mowers, trimmers, blowers, sprayers, and other maintenance equipment.
- Perform basic irrigation inspections, repairs, and adjustments.
- Remove weeds, litter, debris, and graffiti from park areas.
- Clean and maintain public restrooms and recreation facilities.
- Empty trash cans and help maintain clean public spaces.
- Perform basic painting, repairs, landscaping, and facility maintenance.
- Assist with setup and cleanup for community programs, sporting events, and special events.
- Identify maintenance, safety, vandalism, or irrigation issues and report them to a supervisor.
- Help maintain tools, vehicles, equipment, and maintenance areas in an organized condition.
- Follow proper safety procedures and perform other duties as assigned.

LICENSE:

- Possession of an appropriate California Operator's License issued by the State Department of Motor Vehicles.

DESIRABLE QUALIFICATIONS:

DEPENDABLE — Shows up on time, ready to work, and can be counted on to complete assigned tasks.

HARDWORKING — Comfortable performing physical work and working outdoors in changing weather conditions.

SELF-MOTIVATED — Can stay productive without constant supervision and looks for ways to help the team.

SAFETY-MINDED — Understands that working safely is more important than simply working fast.

TEAM-ORIENTED — Works well with coworkers, supervisors, community members, coaches, and park users.

PROUD OF THEIR WORK — Understands that the condition of our parks reflects the community we serve.

WILLING TO LEARN — Previous maintenance experience is valuable, but dependable and teachable applicants are encouraged to apply.

PHYSICAL & WORK ENVIRONMENT

This position involves physical labor and may require extended standing and walking, bending, kneeling, reaching and climbing, lifting/carrying/pushing/pulling equipment and materials, operating hand and power tools, and working outdoors for extended periods around public facilities, athletic fields, playgrounds, vehicles, and maintenance equipment.

Experience:

Park or grounds maintenance • Landscaping • Irrigation • Turf & athletic field maintenance • Mowing & trimming • Equipment operation • Facility maintenance • Basic construction or repairs • Painting • Plumbing/electrical basics • Restroom/facility cleaning • Sports-field Preparation

Education:

- Equivalent to completion of the 12th grade.

OUR IDEAL CANDIDATE

“SHOW UP. WORK HARD. TAKE INITIATIVE. TAKE PRIDE IN THE COMMUNITY.”

If that sounds like you, we encourage you to apply. We are looking for someone who wants to be part of a team that takes pride in the parks and the community we serve.

All candidates must file an application at the Bear Mountain Recreation and Park District office, 10300 San Diego St. Lamont, CA 93241, (661) 845-0757.

CONDITIONS OF EMPLOYMENT:

Fingerprint clearance by the California Department of Justice is a condition of appointment after all other required job conditions have been met. Some positions may require proof of privately owned automobile insurance and the possession of a valid California Motor Vehicle operator's license.